TO: County Office Employees

FROM: Larry Oshodi, Assistant Superintendent – Personnel Services

DocuSigned by arry Oslodi

DATE: September 6, 2023

RE: Update on Negotiations with the Association of County Educators (ACE)

Both parties met on September 5, 2023, for their second negotiation session to discuss Article 19.1(d) for the 2023-2024 school year. The parties continued to meet in good faith to discuss their respective proposals and the projected fiscal impact on the County Office's budget. This included a budget review presented by the County Office's team.

The County Office looks forward to the next negotiation sessions on October 9, 2023, and October 11, 2023, and our continued collaboration.

The County Office values its employees and the critical work they do to educate and support students and families throughout Santa Clara County.